

Board of Alderman Special Open Conference Call Meeting Minutes

6:00pm

March 25, 2020 by Conference Call

Dial In 978-990-5000

Access Code 803599

The meeting got started at 6:12pm Donna Tracy did a Roll Call Vote.

Roll Call: Mayor Steve Crosswhite – Not able to get in

Alderman Ron Sage-yes

Alderman Janice Butler -yes

Alderman Zane Arends – not able to get in

Alderman Stan Robinson- yes

Ashley Long and Janet Thompson were the two guests that were also on the phone conference.

The meeting was called to by order City Clerk Donna Tracy. The Clerk started the meeting off by asking for a motion to approve the minutes. She also stated at the next meeting there will be discussion on the Ordinance that will state when and where you can park in the City of Sturgeon.

Alderman Janice Butler made a motion to accept the Regular Open Meeting Minutes of February 24, 2020. Special Open Budget Meeting Minutes March 9th and 17th 2020.

The motion was seconded by Alderman Stan Robinson with three in favor.

City Clerk Donna Tracy called for a motion to approve the monthly expenditures and to pay all bills prior to the next meeting.

Alderman Stan Robinson made a motion to approve the monthly expenditures and to pay all bills prior to the next meeting. The motion was seconded by Alderman Janice Butler with three in favor.

Discussion on the resolution establishing a pandemic flu leave policy. It was the consensus of the board not to pass the resolution establishing a pandemic flu leave policy.

Below is what the Resolution states.

A RESOLUTION ESTABLISHING A PANDEMIC FLU LEAVE POLICY

WHEREAS, the U.S. Center for Disease Control has alerted the country of the potential threat of a widespread outbreak of Coronavirus (COVID-19); and

WHEREAS, such an outbreak would affect a significant number of city employees and their families; and

WHEREAS, the City Council wishes to establish a Pandemic Flu Leave program allowing eligible full-time employees up to ten (10) Pandemic Sick Leave days to be used for pandemic flu related absences in the event that all other forms of paid leave are exhausted.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF Sturgeon, MISSOURI, AS FOLLOWS:

SECTION 1:

Sturgeon, MISSOURI POLICY NUMBER 03-23-2020

PANDEMIC FLU LEAVE

During a declared influenza pandemic, the following sick leave policy will be used for all pandemic related absences.

1. All regular, full-time employees will be provided up to ten (10) Pandemic Sick Leave (PSL) days, in addition to any days already earned as regular sick time.
2. To be eligible for Pandemic Sick Leave (PSL), an employee must have completed at least six (6) months of continuous employment prior to the request for the PSL leave and must have exhausted all other eligible leave prior to the receipt of PSL.
3. An employee becomes eligible for PSL when one of the following occurs:
 - a. the employee is medically diagnosed as having pandemic influenza,
 - b. the employee's spouse, child(ren) or other member of the employee's household is diagnosed as having pandemic influenza,
 - c. the city receives notification that the employee's community of residence is under quarantine as a result of a pandemic influenza epidemic; and as a result, the employee is unable to come to work,
 - d. the city receives notification that the employee's spouse's workplace or child(ren)'s school is subject to an order of quarantine or is otherwise closed as a result of a pandemic flu epidemic, and as a result, the employee is unable to come to work.
4. Pandemic sick leave days will be treated the same as a non-PSL sick day for purposes of pay and leave accrual.
5. **Return to work after illness** before returning to work, an employee must provide a release from the treating physician stating that the employee is not contagious and is otherwise medically able to safely return to work. If the employee fails to provide such a statement upon return, the employee's immediate supervisor must (1) notify the employee that he/she will not be allowed to work without the return-to-work authorization and (2) inform the employee that he/she must leave the worksite immediately.

City Clerk Donna Tracy did ask Alderman Janice Butler, Alderman Stan Robinson and Alderman Ron Sage if they had any updates at this time. There were none also Ashley Long was asked if she had anything to add? No she did not.

Alderman Janice Butler made a motion to adjourn seconded by Alderman Stan Robinson with all three in favor.

Meeting Ended: 6:22pm

Minutes Approved on: April 27, 2020

ATTEST:

City Clerk Donna Tracy

Mayor Steve Crosswhite

The news media may obtain copies of this notice by contacting:

Donna Tracy, City Clerk 303 E Station Dr. Sturgeon Missouri 65284

